# **PROGRAMME**



Tribute to the anthropo-sociologist Alain de Vulpian, founder of COFREMCA, who passed away at the end of 2020 at the age of 91.

- Discover his philosophy and his work in an inspiring course in the morning and a learning course in the afternoon through an intergenerational and inter-organizational dialogue in networks of networks throughout the day.
- Deepen the main themes of this thought to better understand the complexity of living and its capacity for self-regeneration.
- By discovering together the weak signals, the heavy trends, and the dynamics constituting opportunities, we will take care of the humanist metamorphosis, observed for more than 60 years. By creating a collective consciousness, we will seek ways to co-create a sustainable common future.

# A SEMINAR TURNED TOWARDS ACTION with the methodological optimism of Alain de Vulpian

facilitated by Marie Christine Villagordo, Sean Lafleur and a team of young active people, facilitated by Charles Puybasset.

#### Morning

#### Opening

Alain, a humanist listener, passionate about socio-cultural currents and neuroscience: what did you learn from him?

facilitated by Irène Dupoux-Couturier, Co-President Happymorphose :

- Yves le Floc'h Soye, Co-President Happymorphose, Member of the French Veterinary Academy
- · Göran Carstedt, former President of Volvo Sweden and IKEA North America
- Gérard Demuth, former General Manager of Cofremca
- · Irène de Vulpian

A dialogue, through a comparative perspective, within the framework of a research action on organizations led by Marie Christine Villagordo, collaborator of Alain de Vulpian/Happymorphose and Pascal Roggero, research professor in sociology at the University of Toulouse-Capitole with the participation of business leaders

#### *Circles of resonance* (in small groups):

National and international exchanges and shares, what inspires us in the gathering of thoughts to make the humanist metamorphosis blossoming

#### Round table conversation

facilitated by Marie Christine Villagordo:

- Jo Spiegel: Plea for a "constructive-democracy".
- · Laurence Baranski: The awakening of the spirit
- **Jérôme Vignon**: Where do we want to go?
- · Jean-Baptiste de Foucauld: Democracy, a "politics of civilization": business, state, society

#### *Dialogue:* the thoughts of Edgar Morin and Pierre Teilhard de Chardin

Evolution, complexity, risks, uncertainties, metamorphosis, co-creation

#### Lunchtime

#### Afternoon

### Intergenerational dialogue: what kind of society can we dream of?

Moderator: Charles Puybassset "WeareOne" and Mickaël Réault "Le Grand Rebond", dialogue with Irène Dupoux-Couturier

#### Circles of resonance

# Learning circles based on the morning's themes:

The society-as-a-brain, acting in networks and third places, Happymorphose interventions, questions, resonance, learning Some examples:

- Tomorrow's company: Autopoiesis, self-governance, trial and error strategy, complexity, simplexity
  Facilitation: Patrick Degrave
- The living company, a renewed capitalism: Complementarity of the reflections of Alain de Vulpian, Arie de Geus and Humberto Maturana
   Facilitation: Göran Carstedt
- What do we learn from crises? Innovation at the core, tomorrow will not be like before Facilitation: Sean Lafleur
- Constructive democracy, frugal innovation, territorial transition: soft power, cooperation, local projects. What political governance?

Facilitation: Jo Spiegel and Georges Dhers

- Educational renewal, systems thinking, learning from weak signals, evolutionary thinking, cooperation and gift economy, symbiotic economy,
   Facilitation: Pascal Roggero
- Consciousness and awakening of the mind: A new era for humanity: ecology and human development, towards a civilization of empathy, links and gift, the contribution of Teilhard, Europe, the pilot fish of the metamorphosis? Democracy and tomorrow?
  Facilitation: Irène Dupoux-Couturier and Jean-Baptiste de Foucauld
- Acting for tomorrow, which methods: strong trends, weak signals, and Socioperception, Taking care of the common good, ...
   Facilitation: Marie-Christine Villagordo

# Learning walk to share the work

around the "graphic recorders" and the keywords that will have emerged.

Conclusion "Tomorrow Happymorphose"

